FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION REGULAR MEETING January 27, 2014 MINUTES

The regular session of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:30 p.m. in the Auditorium at the J.P. Case Middle School.

John Comegno

Members Present <u>Members Absent</u> <u>Board Attorney Present</u>

Robin Behn Marianne Kenny Sandra Borucki Eric Liszt

Alan Brewer Laurie Markowski Bruce Davidson Dennis Copeland

Anna Fallon

On the motion of Ms. Fallon, seconded by Mr. Davidson, the meeting was adjourned, unanimously viva voce, at 6:31 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Negotiations & Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:11 p.m. in the Auditorium.

On the motion of Ms. Behn, seconded by Ms. Fallon, minutes of the Executive Session on December 16, 2013 were approved viva voce.

Mr. Davidson, Ms. Borucki, Mr. Brewer and Mr. Liszt abstained.

On the motion of Ms. Borucki, seconded by Mr. Davidson, minutes of the Executive Session on January 6, 2014 were approved viva voce.

On the motion of Ms. Fallon, seconded by Ms. Behn, minutes of the Regular meeting on December 16, 2013 were approved viva voce.

Mr. Davidson, Ms. Borucki, Mr. Brewer and Mr. Liszt abstained.

On the motion of Ms. Fallon, seconded by Mr. Davidson, minutes of the Regular meeting on January 6, 2014 were approved viva voce.

CITIZENS ADDRESSED THE BOARD

Deb Tyler, member of the Wellness Committee & parent, stated she was upset that no changes have been made to the lunch program to date. She stated that she feels that Maschio's has failed the district. She requested that the district seek out a new vendor. Information was distributed.

Melissa Kahler, parent, supports what Ms. Tyler stated. She feels the policy should be for the entire district.

Amy Bottalico, parent, also supports the wellness policy and is concerned that the vendor has made no changes. She requested that the Board consider a new vendor as well.

Amy List, parent, also supports the concerns of the previous parents.

Jennifer Hart, parent, echoes the previous parents concerns, she is very concerned.

Bob Jones, Teacher & FREA Representative, noted an agenda issue on #15, 16, 17 and 18. He noted that the items are for Family Math night.

Tommie Lou Judson, School Nurse, noted that the law states that the School Medical Inspector should be consulted. She noted that our doctors' comments have been blatantly disregarded. She then noted that the nurse's opinions were also disregarded as best practice. She shared concern that nurses are liable. She asked the Board to not vote. She gave the Board documents.

Sharon Malzberg, School Nurse, asked the Board not to vote. She restated the process that was taken and noted issues where the Board disregarded the nurses input. She noted that the Board is not following best practices.

Dr. Walter Bagdon, Toxicologist & resident, noted he was not able to find which protocol for handling lice that is considered to be the best method. He further explained the effects and issues relating to lice. He feels that parents should be notified. He feels parents should work with the school.

Kathy Kolvites, School Nurse, noted that all the district's polices regarding health concerns are mandated. This policy is not mandated. She noted that the Board failed to rely on the schools medical professionals in crafting this policy. She also expressed concerns regarding intent of individual meetings. She asked that the policy be tabled and that the committee meet with medical professionals for their expertise.

Ruth Ostenso, School Nurse, noted that nurses are opposed to parent notification letters. She stated that these letters violate students' rights to privacy and confidentiality. She also asked that specific verbiage in the policy be removed. She asked the Board to vote against the policy.

Melanie Rosengarden, School Nurse, stated that the district nurses want the Board to closely examine the process followed and consider if this policy is the best practice. She then noted all of the people, parents, professionals and local government who oppose this policy.

Kathy Schilder, School Nurse, feels very strongly that it is not the role of the Board to dictate Nurses responsibilities. She urged the Board to table the policy and to re-discuss this policy. She also noted she supported the wellness committee.

Bob Kenny, parent, supports the lice policy. He feels it is the responsible thing to do.

Marie Corfield, Teacher & resident, echoed the sentiments of Kathy Schilder. She asked the Board to table the policy and discuss it with the nurses. She hopes that the Board would review the facts and reconsider the professionals' opinions. She requested to "please work with the nurses."

Noreen Bradley, School Nurse & parent, shared concerns of students being singled out. She feels it would be irresponsible of the school to violate privacy. She feels it is a parent's responsibility. She noted several school policies are outdated.

Kathleen Barbie, parent & School Nurse in another district, shared concerns of "Mommy grapevine". Her school follows evidence based research. She agrees with the Flemington-Raritan School Districts nurses. She does not want a Board dictating a policy that makes nurses liable and jeopardize their license.

Dr. Copeland thanked the parents for coming out to the Board Meeting. He noted someone from Administration will discuss the RFP process for Food Service. He stated he has not seen the survey results. Dr. Copeland requested the Board to review.

Ms. Behn shared concerns that the policies need to be followed once created. She noted the Board is fractured. She requested all Committee agendas be sent to the full board. The Board cannot be made up of special interests. She asked the Board to be well informed before making decisions.

Dr. Copeland restated that the Board is now in the aggressive stage of implementing Full Day Kindergarten for September 2014.

SUPERINTENDENT'S REPORT

Mr. Nolan gave an update regarding addressing the facilities issues to accommodate full day kindergarten. Staffing and enrollment are also being evaluated. Mr. Bland is in the process of receiving curriculum. There is still more work to be done. We are looking to make a final decision in February. He then noted that the month of January is New Jersey School Board Recognition Month. He thanked our Board for their commitment.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of November 2013 and further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2013-2014.

I, Stephanie Voorhees, School Business Administrator/Board Secretary certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A:23-2.11(a), as of November 30, 2013. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of school year 2013-2014.

On the motion of Ms. Behn, seconded by Mr. Davidson, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of November 2013:

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland

Ms. Fallon

Dr. Copeland thanked the teachers for a difficult week of school.

PERSONNEL

The next meeting will be February 11, 2014.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Markowski, seconded by Mr. Davidson, as amended.

- 1. Approval was given to adopt the Danielson Framework for Teaching evaluation tool for teachers.
- 2. Approval was given to adopt the STRONGE Model as the evaluation tool for administrators.

Certified Staff - Appointments, Resignations and Leaves of Absence

3. Approval was given to amend the motion of August 26, 2013:

for the following staff member to take a maternity leave as follows:

Item	tem Last Name First Name		Loc	Grade	Leave	Anticipated Date(s)	
a.	Chesseri	Brenda	RFIS	RFIS Autism Disability Leave		November 7, 2013-January 8, 2014	
					Family Leave/NJ Paid	January 9, 2014-April 17, 2014	

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Chesseri	Brenda	RFIS Autism Disability Leave Nov		Disability Leave	November 7, 2013- January 16, 2014
					Family Leave/NJ Paid	January 17, 2014-April 21, 2014

4. Approval was given for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Hamlin	Dayna	BS	January 17, 2014
b.	Johnston	Jennifer	RH	January 17 & 21,
				2014
c.	Rozansky	Sheila	BS	February 7, 2014
d.	Fisher	Michele	RH	January 16-24, 2014

5. Approval was given to amend the motion of December 16, 2013:

to accept the resignation of Kristen Zizelmann, Resource Center Teacher at Reading-Fleming Intermediate School, effective December 20, 2013.

to read:

to accept the resignation of Kristen Zizelmann, Resource Center Teacher at Reading-Fleming Intermediate School, effective January 2, 2014.

6. Approval was given for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Tenkate	Kelliann	RH	Vice	Disability Leave	March 28, 2014-May 6, 2014
				Principal	Family Leave/NJ Paid	May 7, 2014-June 30, 2014
b.	Latanzio	Melissa	RFIS	Grade 5	Disability Leave	March 24, 2014-May 19, 2014
					Family Leave/NJ Paid	May 20, 2014-June 30, 2014
c.	Vaccarino	Katie	RH	Resource	Disability Leave	April 22, 2014-June 9, 2014
				Center	Family Leave/NJ Paid	June 10, 2014-June 30, 2014
					Family Leave/NJ Paid	September 2, 2014-November 18, 2014
					Childcare Leave	November 19, 2014-December 23, 2014

7. Approval was given to employ the following candidates. These candidates are or will be highly qualified for this position. Fingerprinting and health exam required:

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
a.	Beckwith	Frances	ESL/CH	January 27,	\$51,970/MA/1	Elementary School Teacher/
				2014	prorated	Rutgers University
b.	Murkli	Jennifer	School	Effective upon	\$52,880/MA+30/1	Emergency School
			Psychologist/	receipt of	prorated	Psychologist pending/Rowan
			SS	emergency		University
				certification		
c.	Stillwell	Susan	.5 Resource	January 28,	\$49,585/BA/4	Teacher of the Handicapped/
			Center/BS	2014	prorated	Elementary School/College of
						Saint Elizabeth
d.	Rodriguez	Brittany	Resource	Effective upon	\$48,770/BA/1	CEAS pending-Elementary Gr.
			Center/CH	receipt of	prorated	5-8 Mathematics/CEAS
				certificate		Students with Disabilities-
						Pending/ Monmouth University

8. Approval was given to amend the motion of September 9, 2013:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
b.	Schorr	Jaclyn	JPC	Resource	Disability Leave	December 2, 2013-February 3, 2014
				Center	Family Leave/NJ Paid	February 4, 2014-May 5, 2014

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
b.	Schorr	Jaclyn	JPC	Resource	Disability Leave	December 2, 2013- January 30, 2014
				Center	Family Leave/NJ Paid	January 31, 2014-May 2, 2014

9. Approval was given to amend the motion of November 18, 2013:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	First Name Loc Grade		Leave	Anticipated Date(s)	
c.	Ruppel	el Ann JPC		Grade 7	Disability Leave	December 9, 2013-January 31, 2014	
					Family Leave/NJ Paid	February 3, 2014-May 2, 2014	

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
c.	Ruppel	Ann	JPC	Grade 7	Disability Leave	December 9, 2013- January 30, 2014
					Family Leave/NJ Paid	January 31, 2014-May 2, 2014

10. Approval was given to amend the 2013-2014 salary of the following staff members for advancement on the salary guide:

Item	Last Name	First Name	Position/Location	Degree	From	To	Effective Date
a.	Smith	Shannon	Spanish/RFIS	BA+15	\$66,835	\$67,835	January 1, 2014
b.	b. Stines Kristen		Spanish/JPC	BA+15	\$53,075	\$54,075	January 1, 2014
c.	. Braynor Jessica		Resource Center/RFIS	MA	\$52,190	\$54,390	December 14, 2013
d.	Pompei	Dana	Resource Center	MA	\$50,585	\$52,785	January 1, 2014
e.	Fisher	Michele	Stretch	MA	\$71,735	\$73,935	January 31, 2014

11. Approval was given to compensate the following staff members for unused sick days as per the Flemington-Raritan Education Association contract.

Item	First Name	Last Name	Days
a.	Eva	Carmona	71
b.	Patricia	Force	145

12. Approval was given to amend the motion of July 24, 2013:

for Jennifer Pavuk, Grade 6 Science Teacher at Reading-Fleming Intermediate School, to take an unpaid family medical leave (FMLA) from September 25, 2013-December 20, 2013. Unpaid leave from January 2, 2014-January 31, 2014.

to read:

for Jennifer Pavuk, Grade 6 Science Teacher at Reading-Fleming Intermediate School, to take an unpaid family medical leave (FMLA) from September 25, 2013-December 20, 2013. Unpaid leave from January 2, 2014-**June 30, 2014.**

13. Approval was given to amend the motion of November 18, 2013:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
a.	Aliseo	Brian	Grade 6 Science/	September 3, 2013-	Per Diem Sub Pay	CEAS-Teacher of
			Jennifer Pavuk/	December 2, 2013		Science/Rider University
			RFIS	December 3, 2013-	\$48,770 prorated/	
				February 5, 2014	BA/1	

to read:

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
a.	Aliseo	Brian	Grade 6 Science/	September 3, 2013-	Per Diem Sub Pay	CEAS-Teacher of
			Jennifer Pavuk/	December 2, 2013		Science/Rider University
			RFIS	December 3, 2013-	\$48,770 prorated/	
				June 30, 2014	BA/1	

14. Approval was given to amend the motion of December 16, 2013

to employ the following candidates. These candidates are or will be highly qualified for this position. Fingerprinting and health exam required:

Item	Last	First	Position/Loc	Dates	Salary/Degree/Step	Certification/College
	Name	Name				
b.	Ribaudo	Kristen	ESL/RH	Effective upon	\$51,970/MA/1	CEAS-Teacher of English as a Second
				fingerprint clearance	prorated	Language-pending

to read:

Item	Last Name	First Name	Position/Loc	Dates	Salary/Degree/Step	Certification/College
b.	Ribaudo	Kristen	ESL/RH	December 19, 2013	\$51,970/MA/1 prorated	CEAS-Teacher of English as a Second Language-pending

- 15. Approval was given to accept the resignation of Susan **Dunnigan**, Reading Recovery Teacher at Robert Hunter School, effective June 30, 2014, for the purpose of retirement.
- 16. Approval was given to amend the employment of the following staff members:

Item	em First Name Last Name		Position/Location	From	То	Effective Date
a.	Laurie	McKenzie	Speech/CH	.78571	1.00	January 21, 2014
b.	Dawn	Koelle	Support/FAD	.50	1.00	January 27, 2014

17. Approval was given to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last	First	Position/Replacing/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Loc			
a.	Lynott	Andrea	Grade 6 LA/Christi	March 17, 2014-	Per Diem Sub Pay	Elementary School
			Humphrey/RFIS	April 11, 2014		Teacher/Teacher of
				April 14, 2014-	\$51,970/MA/1	English/University of Fair
				June 30, 2014	prorated	Haven
b.	Davis	Stephanie	Grade 5/Melissa	March 19, 2014-	Per Diem Sub Pay	CEAS Elementary School
			Latanzio/RFIS	June 30, 2014		K-5/CEAS Elementary
						with Math Specialization
						Gr.5-8/Montclair
						University

18. Approval was given to amend the motion of September 23, 2013:

for the following staff member to take a maternity leave as follows:

It	tem	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a	ı.	McNamara	Erin	CH	Stretch	Disability Leave	September 3, 2013-October 2, 2013
						Family Leave/NJ Paid	October 3, 2013-January 3, 2014

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	McNamara	Erin	CH	Stretch	Disability Leave	September 3, 2013-October 2, 2013
					Family Leave/NJ Paid	October 3, 2013- December 31, 2013

19. Approval was given to amend the motion of December 16, 2013:

for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Gerlach	Margaret	CH	Grade 2	Disability Leave	October 31, 2013-December 18, 2013
					Family Leave/NJ Paid	December 19, 2013-March 21, 2014
					Childcare Leave	March 24, 2014-April 30, 2014

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Gerlach	Margaret	CH	Grade 2	Disability Leave	October 31, 2013-December 18, 2013
					Family Leave/NJ Paid	December 19, 2013-March 21, 2014
					Childcare Leave	March 24, 2014-March 31, 2014

20. Approval was given to amend the motion of August 26, 2013:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
b.	Bogart	Jennifer	Grade 2/Margaret	October 29,2013-	Per Diem Pay	Provisional-Elementary
			Gerlach/CH	February 4, 2014		School Teacher K-6 /East
				February 5, 2014-	\$48,770/BA/1	Carolina University
				May 2, 2014		

to read:

Item	Last	First	Position/	Dates	Salary/Degree/Step	Certification/College
	Name	Name	Replacing/Loc			
b.	Bogart	Jennifer	Grade 2/Margaret	October 29,2013-	Per Diem Pay	Provisional-Elementary
			Gerlach/CH	February 4, 2014		School Teacher K-6 /East
				February 5, 2014-	\$48,770/BA/1	Carolina University
				April 3, 2014		

- 21. Approval was given to transfer Katelyn **Moscaritolo**, Resource Center Teacher at Barley Sheaf School, to the Behavioral Disabilities Teacher at Barley Sheaf School, effective February 3, 2014.
- 22. Approval was given to accept the resignation of Katherine **O'Leary**, Kindergarten Teacher at Barley Sheaf School, effective June 30, 2014, for the purpose of retirement.

All Staff - Additional Compensation

23. Approval was given to employ/confirm the following staff members for additional compensation during the 2013-2014 school year:

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours per Event	Rate/Stipend
1.	Povall	Cynthia	BS	Winter Concert	2	\$30.62/hour
2.	Enos	Susan	BS	Winter Concert	2	\$30.62/hour
3.	Golding	Dawn	BS	Winter Concert	2	\$30.62/hour
4.	Hansen	Laura	Sub	Substitute Transportation Aide	N/A	\$21.12/hour
5.	McDaniel-Webster	Sonja	Sub	Substitute Transportation Aide	N/A	\$21.12/hour
6.	Skiba	Jennifer	RH	Family Literacy Night	3	\$33.78/hour
7.	McPeek	Megan	RH	Family Literacy Night	3	\$33.78/hour
8.	Fisher	Michele	RH	Family Literacy Night	3	\$33.78/hour
9.	Ashey	Elizabeth	RH	Family Literacy Night	3	\$33.78/hour
10.	Ribaudo	Kristen	RH	Family Literacy Night	3	\$33.78/hour
11.	Klein	Lea	FAD	Winter Concert	2	\$30.62/hour
12.	Jill	Goldman	FAD	Winter Concert	2	\$30.62/hour
13.	Lisa	Santoro	FAD	Winter Concert	2	\$30.62/hour
14.	Cassandra	Kiesling	FAD	Winter Concert	2	\$30.62/hour
15.	Cinquemani	Tiffany	RH	Family Math Night	3	\$33.78/hour
16.	Jones	Robert	RH	Family Math Night	3	\$33.78/hour
17.	DeAngelis	Margaret	RH	Family Math Night	3	\$33.78/hour
18.	Ricard	Deborah	RH	Family Math Night	3	\$33.78/hour
19.	Cascio	Leigh Anne	BS	Prep for Professional	2	\$33.78/hour
				Development Day		
20.	Custy	Mary Jane	BS	Prep for Professional	2	\$33.78/hour
				Development Day		
21.	Pierson	Jenni Lee	BS	Prep for Professional	2	\$33.78/hour
				Development Day		

22.	Slomczewski	Greg	BS	Prep for Professional	2	\$33.78/hour
				Development Day		
23.	Soos	Laura	BS	Prep for Professional	2	\$33.78/hour
				Development Day		
24.	Alexanderson	Karin	RH	Winter Concert	2	\$30.62/hour
25.	Hopkins	Kenneth	RH	Winter Concert	2	\$30.62/hour
26.	Marino	Jennifer	RH	Winter Concert	2	\$30.62/hour
27.	Alsop	Linda	СН	Novice Teacher Training	4 Hrs.	\$33.78/hour
28.	Hagen	Lorraine	СН	Novice Teacher Training	4 Hrs.	\$33.78/hour
29.	Clark	Barbara	RH	Novice Teacher Training	4 Hrs.	\$33.78/hour
30.	Vaccarino	Katie	RH	Novice Teacher Training	4 Hrs.	\$33.78/hour
31.	Kassick	Joseph	RH	Presenter for Professional	3 Hrs.	\$33.78/hour
				Development Workshop on		
				February 14, 2014		
32.	Soos	Laura	BS	Presenter for Professional	3 Hrs.	\$33.78/hour
				Development Workshop on		
				February 14, 2014		
33.	Bond	Michelle	RFIS	LAL Curriculum Writing	180 hours	\$33.78/hour
				Grades 5-8	shared	
34.	Vita	Matthew	JPC	LAL Curriculum Writing	180 hours	\$33.78/hour
				Grades 5-8	shared	
35.	Vita	Matthew	JPC	G & T General Curriculum	40 hours shared	\$33.78/hour
				Development Grades 5-8		
36.	McPeek	Megan	RH	AIMSweb Testing	5.5 Hrs.	Hourly
37.	Hamlin	Dayna	BS	AIMSweb Testing	5.5 Hrs.	Hourly
38.	Chorun	Renee	FAD	SIOP PD	7 Hrs.	\$33.78/hour
39.	Billman	Deborah	FAD	SIOP PD	7 Hrs.	\$33.78/hour
40.	Malchick	Jamie	RFIS	Homework Club Advisor-	36 Hrs. shared/	\$30.62/hour
				IDEA Grant	school	
41.	DeGenova	Sherrill	СН	Presenter for SE Parent	2	\$33.78/hour
				Advisory Meeting		

24. Approval was given to appoint the following mentors for the 2013-2014 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

Item	Mentor	Mentor's Location	Novice Teacher
a.	Matt Kosensky	JPC	Melissa Bednar
b.	Susan McGovern	FAD	Kristen Ribaudo
c.	Stacey Cagenello	RFIS	Kelly Miller

Substitutes

25. Approval was given to employ the following applicants as Substitutes for the 2013-2014 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Becker	Diane	Teacher, Teacher Assistant	Substitute Certificate Renewal
b.	Cortese	Chelsea	Teacher, Teacher Assistant	Substitute Certificate
c.	Spychala	Paul	Teacher, Teacher Assistant	Substitute Certificate Renewal
d.	Marinaro	Deborah	Teacher, Teacher Assistant,	Substitute Certificate Renewal
			School Nurse	
e.	Rodriguez	Brittany	Teacher, Teacher Assistant	Substitute Certificate

Field Placements

26. Approval was given for the following students to observe classes during the 2013-2014 school year:

Item	Last Name	First Name	From	Location
a.	Marinaro	Dana	Raritan Valley Community College	Copper Hill
b.	Apostol	Ann Margaret	Kean University	Reading-Fleming Intermediate
c.	Evans	Theresa	Kean University	Reading-Fleming Intermediate
d.	Krowitz	Gabriella	Kean University	Reading-Fleming Intermediate
e.	Ludden	Karissa	Kean University	Reading-Fleming Intermediate
f.	Mendonca	Denise	Kean University	Reading-Fleming Intermediate
g.	Popovitch	Shana	Kean University	Reading-Fleming Intermediate
h.	Wichelns	Amanda	Kean University	Reading-Fleming Intermediate
i.	Zoccoli	Taylor	Kean University	Reading-Fleming Intermediate
j.	Clinebell	Becky	Hunterdon County Polytech	Robert Hunter
k.	Guenther	Kelsey	Hunterdon County Polytech	Robert Hunter
1.	Romanowski	Cheyenne	Hunterdon County Polytech	Robert Hunter
m.	Sempertouri	Monique	Hunterdon County Polytech	Robert Hunter
n.	Williams	Amanda	Hunterdon County Polytech	Robert Hunter
0.	Abreu	Vianeli	Rutgers University	Robert Hunter
p.	Kraft	Lukas	Rutgers University	Robert Hunter
q.	Smedberg	Ryan	Rutgers University	Robert Hunter
r.	Vargas	Smaily	Rutgers University	Robert Hunter
S.	Shanley	Ashley	Rutgers University	Robert Hunter
t.	Pfister	Emily	Rutgers University	Robert Hunter
u.	Artigues	Renee	Rutgers University	Robert Hunter
v.	Christopher	Catherine	Rutgers University	Robert Hunter
W.	Melillo	Lawrence	Rutgers University	Reading-Fleming Intermediate
х.	Pepe	Domenic	Rutgers University	Reading-Fleming Intermediate
y.	Pena	Diego	Rutgers University	Reading-Fleming Intermediate
z.	Rhodes	Cypress	Rutgers University	Reading-Fleming Intermediate
aa.	Pryor	Brielle	Rutgers University	Reading-Fleming Intermediate
bb.	Ganapin	Janine	Rutgers University	Reading-Fleming Intermediate
cc.	Rao	Sreya	Rutgers University	Reading-Fleming Intermediate
dd.	Moran	Catherine	Rutgers University	Reading-Fleming Intermediate
ee.	Norman	Amanda	Raritan Valley Community College	Barely Sheaf
ff.	Mott	Kelsey	College of New Jersey	Reading-Fleming Intermediate
gg.	Martin	Stephanie	College of New Jersey	Reading-Fleming Intermediate
hh.	Denver	Lindsay	College of New Jersey	Reading-Fleming Intermediate
ii.	Zierging	Adam	College of New Jersey	Reading-Fleming Intermediate
jj.	Socratous	Aliki	College of New Jersey	Reading-Fleming Intermediate
kk.	Sheridan	Nicole	College of New Jersey	Copper Hill
11.	Burd	Yasmine	College of New Jersey	Copper Hill
mm.	Coluccio	Katelyn	College of New Jersey	Copper Hill
nn.	Haas	Nicole	College of New Jersey	Copper Hill
00.	Lewis	Alex	College of New Jersey	Copper Hill
pp.	Mangel	Alyssa	College of New Jersey	Copper Hill
qq.	Byrne	Bridget	College of New Jersey	Copper Hill
rr.	Carducci	Dana	College of New Jersey	Copper Hill
SS.	Havens	Rebecca	College of New Jersey	Copper Hill
tt.	Mele	Kristin	College of New Jersey	Copper Hill
uu.	Santos	Brittany	College of New Jersey	Copper Hill
VV.	Vanoni	Victoria	College of New Jersey	Copper Hill

ww	. Lyna	Amanda	College of New Jersey	Copper Hill
XX.	Mikotowicz	Liz	College of New Jersey	Copper Hill

Professional Development/Travel

27. Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Ten Kate	Kelliann	Section 504 in New Jersey, Princeton, NJ	February 27, 2014	R, M	\$209
b.	Tonge	Michele	Use Guided Math to Meet and Exceed the Common Core Math Standards (Grades K-2), Voorhees, NJ	February 4, 2014	R	\$205
c.	Liscinsky	Linnea	Use Guided Math to Meet and Exceed the Common Core Math Standards (Grades K-2), Voorhees, NJ	February 4, 2014	R	\$205
d.	Koelle	Dawn	Use Guided Math to Meet and Exceed the Common Core Math Standards (Grades K-2), Voorhees, NJ	February 4, 2014	R, M	\$247
e.	Hoffman	Melissa	Use Guided Math to Meet and Exceed the Common Core Math Standards (Grades K-2), Voorhees, NJ	February 4, 2014	R	\$205
f.	Howell	Carol	Use Guided Math to Meet and Exceed the Common Core Math Standards (Grades K-2), Voorhees, NJ	February 4, 2014	R	\$205
g.	Plichta	David	Financial Management and Purchasing, Sparta, NJ	April 2, 7, 9, 21 & 23, 2014	R	\$461
h.	Plichta	David	Preventative Maintenance, Sparta, NJ	February 19, 24, 26 & March 3, 5, 2014	R	\$511
i.	Hoff	Kelly	Preschoolers & Autism, Allentown, PA	February 5, 2014	R	\$189
j.	Sodano	Kristen	Preschoolers & Autism, Allentown, PA	February 5, 2014	R, M, O	\$215
k.	Bland	Daniel	NJASA TECHSPO 2014 Conference, Atlantic City, NJ	January 30-31, 2014	R, M, O, L, F	\$500
1.	Slomczewski	Gregory	The Winners Workshop, Somerset, NJ	May 1, 2014	R, M	\$220
]	R = Registra	tion Fee; M = Mileage; L = Lodgi	ng; F = Food; O = Other	r	

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland

Ms. Fallon

CURRICULUM

The next meeting will be February 13, 2014.

Ms. Fallon echoed Dr. Copeland that the Committee is researching Full Day Kindergarten and are preparing for PARCC.

FACILITIES/OPERATIONS

The next meeting will be February 6, 2014.

The Facilities/Operations items were approved under one motion made by Ms. Behn, seconded by Ms. Borucki.

- 1. Approval was given for R.K. Occupational and Environmental Analysis, Inc. to present Hazardous Communication (RTK) training for district personnel as required by the State of New Jersey, on March 3rd, 2014 at the Reading-Fleming Intermediate School and August 27, 2014 at the Copper Hill Elementary School.
- 2. Approval was given to advertise and accept bids for the following projects and accept State funding:

PROJECT	STATE PROJ#	TOTAL PROJ COST	CONST.	STATE SHARE	APPROVED	DESCRIPTION
RFIS – Level 1	1510-040- 14-1007	\$702,025.00	\$646,525.00	\$280,810.00	Yes	Security, Reroof, Lower Gym Heat, Board Office HVAC
RFIS – Level 2	1510-040- 14-1008	\$334,342.00	\$302,341.00	\$0.00	No	Lower Gym Athletic Flooring & Site Improvements
Barley Sheaf – Level 1	1510-030- 14-1001	\$214,580.00	\$187,880.00	\$85,832.00	Yes	Fire Alarm Replacement & Security Upgrade
Barley Sheaf – Level 2	1510-030- 14-1002	\$43,750.00	\$38,500.00	\$0.00	No	Site work, sidewalks & curbs
Robert Hunter – Level 1	1510-050- 14-1010	\$91,498.00	\$80,498.00	\$36,599.00	Yes	Security Upgrades, Vestibule, Office, etc
Robert Hunter – Level 2	1510-050- 14-1011	\$26,675.00	\$23,375.00	\$0.00	No	Site work, sidewalks & curbs
Desmares – Level 1	1510-035- 14-1006	\$33,730.00	\$29,480.00	\$13,492.00	Yes	Security Upgrades, Vestibule, Hardware, etc
Desmares – Level 2	1510-035- 14-1005	\$47,500.00	\$41,250.00	\$0.00	No	Flooring Repairs at Cafeteria & Lobby Space
Copper Hill – Level 1	1510-033- 14-1003	\$660,533.00	\$584,645.00	\$264,213.00	Yes	Security, HVAC at Gymnasium & Site Drainage
Copper Hill – Level 2	1510-033- 14-1004	\$47,500.00	\$41,250.00	\$0.00	No	Flooring Repairs at Cafeteria & Lobby Space
JP Case – Level 1	1510-045- 14-1009	\$79,500.00	\$68,750.00	\$31,800.00	Yes	Security & Site Drainage
Totals		\$2,281,633.00	\$2,044,494.00	\$712,746.00		

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland
Ms. Fallon

TRANSPORTATION

The next meeting will be February 12, 2014.

FINANCE

The next meeting will be February 5, 2014.

All Finance items were approved under one motion made by Mr. Davidson, seconded by Ms. Fallon.

- 1. Approval was given of the attached transfer list from December 11, 2013 to January 21, 2014.
- 2. Approval was given of the attached bill list for the month of is January totaling \$2,528,964.13.

Aye: Ms. Behn Dr. Kenny Nay: 0 Abstain: 0

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland

Ms. Fallon

REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION

Mr. Markowski stated the meeting has been rescheduled to March.

REPRESENTATIVE TO THE NJSBA/LEGISLATIVE ADVISOR

Ms. Markowski stated the next meeting will be in March. She also noted that longer school days proposed by the Governor will be discussed. She stated that the Board Candidate timelines being extended will also be discussed.

POLICY DEVELOPMENT

The next meeting will be February 4, 2014.

The Policy items were approved under one motion made by Ms. Markowski, seconded by Ms. Fallon.

Ms. Behn asked the attorney if we are putting our nurses at risk because of liability (malpractice). Mr. Comegno noted that he does not feel this policy exposes the nurses. He also noted that we cannot give a blanket of reassurances.

Mr. Liszt asked if the policy requires whole class checks. Ms. Fallon noted that the policy does not require classroom checks. She also noted that the checks would be at the Superintendent's discretion. Ms. Behn noted that is not how the policy is written. Ms. Fallon stated that they are attempting to be broad. Mr. Brewer thanked the public and school nurses for coming out and noted the Board does listen. Then he asked if nurses met with the Committee and had ample time to provide input. Ms. Fallon stated yes, the Committee met with the nurses and shared the policy draft. The nurses gave input and the Committee made several changes. Also the Committee asked if there is any negative impact if we hold up on this decision. Dr. Kenny asked what other information Mr. Brewer would need. Mr. Brewer stated that he would like to look into the legal concerns. Ms. Voorhees asked for clarification of the contradiction within the policy.

On the motion of Ms. Behn, seconded by Ms. Borucki, a request was made to table the head lice policy 8452 for the 2^{nd} reading and adoption as stated below*.

- Mr. Comegno advised that the Board President can recognize this motion.
- Dr. Copeland recognized the motion to table item number 1 and asked for further discussion.

Mr. Fallon noted we do appreciate the nurses' opinion. She then noted that by tabling the motion that nothing further can be accomplished. She feels that at this point the Committee does not agree with the nurses.

- 1. Approval of the new Head Lice Policy (8454) for 2nd reading and adoption with "non-substantive in nature" revisions accepted, as attached.
 - *Motion was tabled.

2. Approval was given of the following revised policy, as attached:

5200 - Attendance

3. Approval was given of the following revised policy, as attached:

8505 - Wellness

*Ms. Behn voted no.

Aye: Ms. Behn Dr. Kenny Nay: *Mr. Davidson #1 being tabled Abstain: 0 Ms. Borucki Mr. Liszt *Ms. Fallon #1 being tabled Mr. Brewer Ms. Markowski *Dr. Kenny #1 being tabled Mr. Davidson Dr. Copeland *Ms. Markowski #1 being tabled Ms. Fallon *Ms. Behn #3

Dr. Copeland noted that the District is working on the following items: security, full day kindergarten and the lice policy. Dr. Copeland then asked the Policy Committee to sit with Mr. Nolan and craft a policy that removes ambiguity. He also requested that a nurse be present and involved. The next meeting is February 4, 2014. Dr. Copeland thanked the Committee for all of the work they have done so far.

INFORMATION

- 1. Reading-Fleming Intermediate School Music Department will be featured on a Classroom Close-Up segment to be filmed at RFIS on February 4, 2014. The segment is tentatively titled: Music Citizenship. Classroom Close-up, NJ is a half-hour television program that features innovative projects in New Jersey public schools. The Emmy winning show is in its 20th season and airs on NJTV every Sunday at 7:30 a.m., 12:30 p.m., and 7:30 p.m.; Wednesdays at 11:30 p.m.; and Saturdays at 5:30 a.m. The show is sponsored by PSE&G. The RFIS segment will air on May 11, 2014 and June 8, 2014. Students appearing on camera will need to have a release form signed in advance. This will be provided by the producer and the music department will distribute to students.
- 2. Drills to date for the 2013-2014 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
Sept	9/10	9/10	9/13	9/13	9/4	9/10
Oct	10/2	10/30	10/02	10/3	10/16	10/3
Nov	11/4	11/25	11/25	11/6	11/20	11/11
Dec	12/3	12/18	12/20	12/20	12/4	12/20
Jan						
Feb						
March						

Month		Security				
	BS	СН	FAD	JPC	RFIS	RH
Sept	9/19	9/24	9/19	9/17	9/5	9/19
Oct	10/21	10/14	10/25	10/14	10/15	10/21
Nov	11/18	11/6	11/15	11/15	11/6	11/20
Dec	12/19	12/16	12/3	12/12	12/19	12/13
Jan						
Feb						
March						

3. Suspensions for the months of December and January:

School	Reason for Suspension	Duration
Robert Hunter	Inappropriate conduct	Half Day
Robert Hunter	Physical Aggression	One and a Half Days
Robert Hunter	Unsafe Behavior in the Classroom	Half Day
Robert Hunter	Unsafe Behavior in the Classroom	Half Day
Robert Hunter	Physical Aggression toward Staff	Half Day
Robert Hunter	Physical Aggression and Willful Disobedience	One and a Half Days
Robert Hunter	Destructive Behavior in the Classroom	One Day
Robert Hunter	Physical Aggression and Willful Disobedience	Half Day
Robert Hunter	Physical Violence	One and a Half Days

4. Harassment, Intimidation & Bullying Investigations for the 2013-2014 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Copper Hill	Extended Period of Time	6	No	Remedial measures outlined in report.
	(2-3 Months)			
	Report dated: 12/17/13			
Reading-Fleming	12/15/13	13	No	Remedial measures outlined in report.

MISCELLANEOUS

All Miscellaneous items were approved under one motion made by Mr. Brewer, seconded by Mr. Davidson.

- 1. Approval was given to appoint the Superintendent of Schools as the representative to the Hunterdon County ESC Board for the 2014 calendar year.
- 2. Approval was given of the revised 2013-2014 School Calendar, as attached.
- 3. Approval was given of the revised 2014 schedule of Board of Education meetings, as attached.
- 4. Approval was given of the 2014-2015 Secretarial Calendar, as attached.
- 5. Approval was given to employ Dr. David Larson Holmes as an educational consultant to observe and evaluate students for Special Services at a cost not to exceed \$2,500.
 - *Ms. Behn voted no.
- 6. Approval was given for student #2011990 to attend Mount Saint Joseph Children's Center for the remainder of the 2013-2014 school year at a pro-rated tuition cost of \$33,334.35, effective January 2, 2014.
- 7. Approval was given for Think Social Publishing to prepare and present a workshop on February 14, 2014 entitled "Implementing Social Thinking Concepts and Vocabulary into our School/Home Day" for a total cost of \$\$2,700.
- 8. Approval was given to accept homeless student #2013024.
- 9. Approval was given for student #2013024 to attend The Titusville Academy for the remainder of the 2013-2014 school year at a pro-rated tuition cost of \$29,195, effective January 14, 2014. Flemington-Raritan Regional School District to provide transportation.
- 10. Approval was given for The Titusville Academy to provide a personal aide for student #2013024 for the remainder of the 2013-2014 school year at a pro-rated cost of \$17,540, effective January 4, 2014.
- 11. Approval was given to amend the motion of July 24, 2013:
 - for Lakeview School to provide nursing services for student #8861684276 during the 2013-2014 school year at a cost of \$24,024.

to read:

for Lakeview School to provide nursing services for student #8861684276 during the 2013-2014 school year at a cost of \$36,608.

12. Approval was given for the J.P. Case Middle School to accept the following Grant/Donation during the 2013-2014 school year:

Donor	Grant/Donation	Amount
Exxon Mobil Educational Alliance Program	To be used for Math & Science programs	\$ 500.00
3M Company	Miscellaneous School Supplies by 3M	\$1,549.00

13. Approval was given for the following field trips, during the 2013-2014 school year:

Item	School	Date	Field Trip Purpose	Location	Cost
a.	JPC	2/20/14	Chorus to RFIS for 6 th grade presentation	RFIS	By District
b.	JPC	5/15/14	Student Council NJASC Conference	Jackson, NJ	By Students attending
c.	JPC	5/16/14	Music Trip to Hershey Park	Hershey Park, PA	By Students attending
d.	JPC	6/06/14	8 th Grade Trip to Hershey Park	Hershey Park, PA	By Students attending
e.	RFIS	2/27/14	Student Council Senior Luncheon &	J.P. Case	\$50 to be paid by
			Musical Preview		RFIS PTO

- 14. Approval was given to contract with Apple for the purchase of 12 BG701LL/A iPad 2 16GB with Wi-Fi Black (10 pack) for the Flemington Raritan Regional School District to fulfill PARCC requirements at a cost of \$45,480.00 under State Contract #70259.
- 15. Approval was given of the 2014-2015 Technology Calendar, as attached.
 - *Ms. Behn abstained.
- 16. Approval was given to amend the 2013-2014 No Child Left Behind Grant (NCLB) funds as indicated below:

		2013-2014
NCLB Title	Description	Amount
Title I, Part A Improving Basic Programs Operated by Education Agencies		\$94,107
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$78,592
Title II, Part D	Enhancing Education Through Technology	\$0
Title III	English Language Acquisition and Language Enhancement	\$41,469
Title III	Immigrant	\$11,707
Title IV	Safe and Drug-Free Schools and Communities Act	\$0
Title V	Innovative Programs	\$0
Total		\$225,875

17. Approval was given to amend the motion of December 16, 2013

to employ a consultant from Foundation for Educational Administration to prepare and present a workshop entitled, "Improving Academic Achievement Through the School Improvement Panel," during the 2013-2014 school year at a cost of \$1,750.

to read:

to employ a consultant from Foundation for Educational Administration to prepare and present a workshop entitled, "Improving Academic Achievement Through the School Improvement Panel," during the 2013-2014 school year at a cost of **\$1,900**.

Aye: Ms. Behn Dr. Kenny Nay: *Ms. Behn #5 Abstain: *Ms. Behn #15

Ms. Borucki Mr. Liszt
Mr. Brewer Ms. Markowski
Mr. Davidson Dr. Copeland

Ms. Fallon

CORRESPONDENCE

Mr. Davidson received several pieces of correspondence regarding lice from the nurses.

OLD BUSINESS

Ms. Behn asked if the Reading-Fleming Intermediate School students need to make up the day when they were sent home in the morning, because there was not heat in the building. Mr. Nolan stated that he is waiting for a response from the County Office and that Counsel is also reviewing this matter.

NEW BUSINESS

None

CITIZENS ADDRESS THE BOARD

Tommie Lou Judson, School Nurse, thanked the Board for listening to the nurses concerns and for tabling the lice policy. She also thanked Ms. Behn for her comments regarding policy. She asked that the School Medical Inspector be involved in the Policy Committee Meeting also.

Marie Corfield, Teacher & FREA Representative, thanked the Board for tabling the lice policy. She then asked questions regarding full day kindergarten. Will we be pushing up the October cutoff date? She asked about the demographics affecting the ESL students in certain schools. She asked the Board to keep this in mind. She asked the Board to think about transitional time if we don't change the cutoff date. Ms. Corfield asked how much NJ Ask and PARCC cost. Mr. Bland was able to state that there is no cost for NJ Ask and need computers for PARCC, 1222 @ \$339 (estimated).

Maureen Meyers - Nurse, requested that the School Medical Examiner be included based on the law.

Melanie Rosengarden – School Nurse, shared an issue that occurred in Copper Hill regarding a Board Member.

Dr. Kenny noted that at the next meeting for the lice policy, everyone should start fresh and work together to create a policy.

The Board further asked questions regarding additional technology staff for the PARCC. Ms. Behn asked if anyone has approached the State to pay. Mr. Bland responded yes, but there is no money available.

On the motion of Mr. Davidson, seconded by Ms. Fallon, the meeting was adjourned at 8:49 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees

Business Administrator/Board Secretary

Upcoming Board Meetings

February 24

March 17

April 28

May 19

June 16

June 1

July 21

August 18

September 15

October 20

November 17

December 15